



POLICY for Environment, Quality and Safety at Work

Giacomini S.p.A. was established more than 50 years ago as a small metal-mechanical company producing brass valves for hydro-thermo-sanitary applications, today is a leader group of the field. It occupies more than 1000 employees in all, exporting about 80% of its production in more than 100 countries all over the world. It has 3 production plants, all located in Italy, and 12 branches in the world.

In addition to the core business of brass, rough, chrome plated and nickel plated, the company, clearly **Customer oriented**, offers to the market a wide range of pipes and fittings made of plastic materials and radiant systems of heating and cooling for building plant engineering. The catalogue is completed by the thermoregulation package, heat metering systems, and recovery systems of solar energy (solar thermal system).

The products comply with the most severe international standards, and guarantee high quality, innovation and technology contents.

The objective is to provide for the market “**a zero emission house**”, or rather environmentally friendly.

Giacomini in particular, invests on the research of energy solutions of **lower and lower environmental impact**, for the renewable sources exploitation (sun, water) as regards to the traditional ones (oil, methane), and for the emission control (CO₂, NO_x).

Giacomini believes in research and prevention and works so that the laws, more and more restrictive, turn from bonds into opportunities.

At the same time the company commits itself to maintain the promise of an **Italian production**, without choosing to delocalize it in “low cost” countries, which are far-away not only from a geographical point of view but also regarding the approach to work and to the defence of health and safety, to the environment defence for the prevention of the pollution, in the product quality.

Giacomini commits itself for producing “**Made in Italy**” by **fully respecting the applicable legal prescriptions and the other eventual applicable requirements**.

Giacomini is deeply tied to the territory, in particular to Orta's Lake and to its people, where two of its three production plants are located, because its history and its fortune are from this place.

Giacomini S.p.A. counts on a research and development department, a design staff, forefront laboratories, sale and after-sale services, and it favours the internalization of the largest part of the activities, or it chooses to join and properly form “**the home forces**”, or rather its workers.

The company has a Quality Management system that is consolidated and certified since years according to UNI EN ISO 9001 standard and the most recent Management Systems for Safety and Environment, that Giacomini commits itself to certify as soon as possible, respectively according to OHSAS 18001 and UNI EN ISO 14001 standards.

The company Management is conscious that a so prestigious objective can be reached only with the engagement and active participation of all, everybody in proportion to the roles and the responsibilities that occupies in the company.



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In a globalized and in continuous evolution market, Giacomini commits itself to be competitive with products that offer innovation, quality, energy saving and at the same time wishes to differ for the marked vocation to the MADE IN ITALY production, and for the attention to man and to the territory context where the company is introduced.

The company commits itself to a continuous improvement that in the medium term, put into practice the objectives described as follows, for which it counts on the wider and most widespread involvement and the effective cooperation of everyone.

- Guarantee the full Customer satisfaction, by providing for the human and financial resources needed to the realization of such objective (project “**Qualified Dealers**”, “**Professional Installers**”);
- Stimulate the study and the improvement of the existing products, in general, to prevent from non-compliances and to turn the study for the new products, in particular, to point to the reduction of the use of the traditional energy sources (solar thermal, heat metering, H₂Ydrogem catalytic burner);
- Stimulate the study and the perfecting of processes, by favouring the use of raw materials less dangerous either for man or for the environment;
- Prevent the pollution through an on time handling of the raw materials, of the emissions in the atmosphere, of the water discharge, of the industrial waste and a continuous monitoring;
- Prevent the accidents and the professional diseases by intervening at the source, where possible, or rather through the personnel training and the continuous monitoring also of the non-accident on the place of work (project “**Down with the accidents**”) and in connection with the pollution prevention to reduce the dangerous behaviours and the wastes too;
- Favour the widest and most widespread involvement of all personnel as fundamental requirement to obtain a continuous improvement of the product, of the offered service, of the work and the external environment;
- Consider the suppliers as part of the company system, in order to share with them the same Giacomini’s approach for Quality, Safety and Environment and involving them in the continuous improvement program, through loyalty;
- Evaluate, where applicable, the environmental sustainability of the purchased products / services and the quality of the environmental usual procedures of the supplying organization, keeping as starting base the obligation of respecting the environmental standard applicable to the supply;
- **Spread the principles of environmental education, eco sustainability, prevention from pollution and accident reduction** also through the support to social initiatives in cooperation with the other interested parts (customers, suppliers, civil service, neighbouring populations, etc.) such as **promotion of no pollution days, participation to training meeting for schools.**

Giacomini communicates its engagement internally through periodical newsletters, and externally through specific sector reviews (SI Magazine), the website, newsletters and events.

This policy is applicable to all persons working for Giacomini S.p.A. or on its behalf and to all activities, products or services that, directly or indirectly, affect quality, environment or safety at work.

In particular it is applicable to all three production plants, for which however, for Environment and Safety, they follow more specific objective, when present.



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Moreover in detail, for the plant of mechanical manufacturing and galvanic treatments of Via per Alzo. S.Maurizio d'Opaglio, the company with all workers, commits itself to:

- Reduce or at least keep constant, the consumption of natural resources, of the energy sources and the raw material in general, by using the best available technologies,
- Reduce or at least keep constant, the consumptions of dangerous raw materials, by replacing them where possible, with non-dangerous ones, in particular in the plating department,
- Reduce or at least keep constant, the nickel in the waste water, by means of higher and higher control of the process in the plating department,
- Progressively intervene on the most significant noise sources,
- Improve the layout and horizontal and vertical signalling of the turning and assembly departments,
- Improve machines from the point of view of safety and handling of the related documentation,
- Improve the risk handling in emergency condition (fire),
- Improve the organization for safety by distributing more widely the responsibilities.

Moreover in detail, for the plant of plastic material manufacturing of Via Brughiere. S.Maurizio d'Opaglio, the company with all workers, commits itself to:

- Reduce or at least keep constant, the consumption of natural resources and raw material in general, by using the best available technologies,
- Optimize the waste handling, aiming at a higher and higher differentiation to increase the recycling as to the disposal.

Moreover in detail, for the plant of brass forging of Via Bisavola – Castelnuovo del Garda, the company with all workers, commits itself to:

- Cut down, where possible, the emissions in atmosphere with the evaluation of new abatement systems and new types of oil, less dangerous for man and for the environment,
- Reduce the noise emissions
- Improve the operational handling of rubbish,
- Improve machines from the point of view of safety and handling of the related documentation

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Corrado GIACOMINI

Management Representative